Grainger Center for Simulation and Innovation

Safety Policy

Policy Purpose: To ensure a safe learning environment at the Grainger Center for Simulation and Innovation (GCSI) for all learners.

Accessibility: This policy will be posted at sign-in centers within GCSI and available on our website. In addition, attention to session-specific physical and psychological safety shall be part of session prebriefs.

Policy:

To participate in, observe, or facilitate a session at GCSI you must agree to the following safety statements:

GCSI strives to promote a safe learning environment. This includes care taken by staff, facilitators and learners to ensure physical and psychological safety of all present.

Physical:

I understand that simulation allows for hands-on practice with real and imitation medical equipment, supplies and medications. These are never to be used on a real/live person and require care and respect to maintain proper functioning and avoid injury. I will report any exposure or injury as a result of simulation to Employee Health as required by NorthShore University HealthSystem policies and procedures, as well as to the simulation staff. I know that I can request additional safety orientation for any equipment I do not feel safe handling.

Psychological:

I will respect the dignity and worth of all involved in simulation before, during and after scenarios and debriefing. I will listen with empathy, foster inclusion and avoid personal judgment. I will be considerate and minimize unnecessary psychological risk and distress. I know that if I am experiencing distress, I have the right to excuse myself at any time or request support or a pause in activity.

Accountability:

I hold myself and my colleagues accountable for confidentiality of individuals' simulation performance and personal debriefing experience. If I feel this policy has been breached, I know I can report it to the Office of Academic Affairs at NorthShore University HealthSystem (NorthShore) or through the NorthShore Event Reporting system.